## CDE DAIRY MARKE <u> ANAGEMENT UPDATE</u>

All prices except where noted

COMMUNICATION: What comes to mind when you hear the word "communication?" What does communication mean to you? Merriam-Webster defines communication as, "a process by which information is exchanged between individuals through a common system of symbols, signs, or behavior." This is a broad definition that covers a complex topic. There are four basic types of communication - verbal, non-verbal, written, and visual. Since the start of the pandemic, the Center has tried to be a resource for up-to-date information we believe to be important and helpful to the dairy industry of Pennsylvania and the broader U.S. dairy industry

We have relayed that information through written communications such as these weekly columns, regular emails, and a COVID-19 resource webpage. Since May, we have held nine conference calls to verbally communicate pertinent information and answer questions. I continue to host a monthly "Protecting Your Profits" webinar, where I provide commentary on dairy markets and risk management; visually reinforcing this via graphs and data tables. I hope you have been able to take advantage of some of these resources to help you make informed decisions as you navigate these unprecedented markets caused by COVID-19.

Verbal communication is generally the easiest way to exchange information between individuals, but there are countless languages and dialects across the world. This creates a challenge when communication is needed between individuals who do not speak the same language. The U.S. has the second largest Spanish-speaking population in the world, and it is estimated that 80% of the agriculture workforce in the U.S. speaks Spanish. I returned home in January 2003 after finishing college to start working full-time on my family's dairy. My brother, who speaks Spanish fluently, strongly recommended I take a Spanish course. So, during the fall semester of 2003, I enrolled in Spanish 101 at a local community college. At the time, half of our workforce were Latinos. By the time we sold our cows in 2018, 14 of 18 employees were Lati-Prices change daily. This market information is an example for educational purposes. The market data below are compiled weekly by Farmshine, via CME & USDA reports

nos. I am glad I took his advice! I never became fluent, but by taking the initial formal course and then learning more on an almost daily basis from the Latino individuals I worked with, I de-





veloped a decent vocabulary and could communicate relatively well in Spanish to make sure everyone was on the same page. I still had to get a translator for major things, but on a general day-to-day basis, I could communicate effectively enough. I never will forget the first morning I woke up from a night's rest and realized that I had been dreaming in Spanish. Many days between the hours of 5 a.m. and 6 p.m., I spoke and listened to Spanish more than English. This ability to communicate not only allowed me to train and instruct, but also gave me the ability to develop better friendships with my employees and create a more family-like environment in the workplace.

Would you like to communicate better with your Spanish-speaking employees? If so, sign up for an eight-week online Spanish course this winter. The course is titled: "Farm Spanish Basics" and is led by lifelong dairy farmer Katie Dotterer-Pyle. The Center is offering a \$100 discount to Pennsylvania dairy farmers who sign up for this course. It will be held online January 12 March 4, 2021 every Tuesday and Thursday from 5 – 6 p.m. EST. The total cost after the discount is \$225 or just over \$14 per session. \$225 may seem like a lot of money, but take it from someone with experience, effectively communicating with Spanish speaking employees will easily save you much more than that. The live sessions will be recorded and available if you are unable to attend a session. For more information about Katie, the course, or to register, visit www.centerfordairyexcellence.org/spanish-basics. If you are not a Pennsylvania dairy farmer and would still like to register for the course at the normal \$325 fee, visit www.cowcomfortdairy.com/8-week-spanish-course-information to sign up.

	CME DAILY FUTURES & OPTIONS TRADING — DEC. 8, 2020 AT THE CLOSE												
	DEC-20	JAN-21	FEB-21	MAR-21	APR-21	MAY-21	JUN-21	JUL-21	AUG-21	SEP-21	OCT-21	NOV-21	TREND
II 4	CLASS III	MILK FUT	URES (\$/	CWT) Vs. we	eek ago: 15 t	o 50 cents		ss the board,	strongest ad	vance on nea	ır-term cont	racts.	
*AVG =	15.55	16.06	16.74	16.95	16.90	16.91	16.99	17.20	17.22	17.44	17.32	17.15	11
Average	13.57	14.31	URES (\$/ 14.71	15.15	eek ago: stea 15.42	dy to 30 c <b>15.61</b>	ents higher <b>15.91</b>	across the boa 16.10	ard. 16.28	16.20	16.30	16.17	<b>†</b> †
basis for North-					SETTLE PR								
East and Mid-East		18.44 11/20	17.85 01/2	0 17.40 01/	20 17.30 01/2	0 17.12 0	1/20 17.00 (	17.20 17.20 12	2/20 17.22 12/	/20 17.44 12/2	20 17.32 12/	/20 17.15 12/2 /20 14.19 03/2	
	MILK BASI	<b>S</b> (\$/CWT) -	– PA BAS	SIS & 2014	-16 AVG OF	PA/NY/	/VT/OH	– YOUR IN	DIVIDUAL B	BASIS WILL	VARY (MA	AILBOX - CLA	ASS 3)
*MARGIN = Milk	<b>PA</b> 2.75	2.30	1.81	1.58	1.19	1.60	1.28	1.01	0.85	1.33	1.87	1.70	
Price		2.70	2.25	2.02	1.25	2.14	1.80	1.12	0.90	1.32	1.82	1.65	
over Feed	DMC OFFICIA											) SEP-20 *00	T-20
Cost	9.85				1.95 10.72		9.15		37 9.99	12.41	10.83		1.13 11
per cwt.	U.S. AVG MILI											, ,	d only)
ÝELLOW =					-19 JAN-20								
payment		2.94 13.39			.94 13.86		12.23 8			5.04 <b>13.</b>			<b>†</b> †
triggered	PA AVG MILK N									•	Y soybean p .10 *10.		
	CLASS III N				78 13.10				9.44	2.07	.10 "10.	20 13.00	- 11
									.93 <b>17.25</b> 0.	.93 <b>17.50</b> 0	.84 <b>17.25</b>	1.02 <b>17.25</b>	1.05
	DE	C-20 M/	AR-21	SEP-21	DEC-21		ample		MAR-21	JUL-21			
		. ,	•	TIONS — C			y Strike		AL (\$/TON)				
					<b>4.60</b> 18.70	Price	/ Premium	<b>375</b> 20.00	<b>400</b> 18.10 <b>485</b> 02.85				
	CORN FUTU			<b>6.10</b> 03.60	<b>6.30</b> 03.50			400 01.50	400 02.83	<b>330</b> 02.33	<b>520</b> 0	2.20	
	DEC-20 I	` '	MAY-21	JUL-21	SEP-21	DEC-21	MADO	2 MAY-22	JUL-22	SEP-22	DEC-22	JUL-23	TREND
			4.264	4.274	4.144	4.104			4.044	3.920	3.936	4.042	11
	4.220	4.230	4.204	4.214		WEEK AG			4.044	3.320	J.930	4.042	 
	4.190	4.236	4.264	4.266	4.102	4.080		4.140	4.126	3.920	3.924	4.042	
	SOYMEAL F	FUTURES (\$	5/TON)										
	DEC-20	JAN-21	MAR-21	MAY-21	JUL-21	AUG-21	SEP-21	0CT-21	DEC-21	JAN-22	MAR-22	MAY-22	TREND
A.R.	384.4	379.1	381.4	381.6	380.3	373.2	360.7	348.9	348.0	345.4	339.6	337.4	<del></del>
0 -							)						
	398.3		385.6	384.2	381.6	379.6	372.1	359.4	346.6	344.8	341.7	335.0	
*=NEW	PA MILK MA	ARGIN & IOF FEED COST			ES - * OCT. 2 PA MILK MAR			RY CASH-SET DEC JAN		R <b>ES</b> (\$/LB) AR APR			CASH TREND 12/08/20
FEED =		CWT milk)		\$/COW P <b>bs milk</b> )	(\$/CWT mil	k)	NFDM 1	1.131	1.151 1.1	169 1.187	1.201 1	.216 🔱	1.1500 11
\$/CWT.	*OCT.	*6.97N		10.26 <sup>11</sup>	*13.6	ВП	WHEY 0 BUTTER 1	423 0.435 487 1.590		440 0.432 707 1.750	0.430 0		0.4650 11 1.5350 11
IOFC =	*PREV MO	*6.97		*7.70	*10.2	6		620 1.655					See Below

YR AGO 7.01 9.81 13.09 CME SPOT CHEESE: BARRELS 1.4200 / 40 LB BLOCKS 1.6425 \*\*USDA AUG. NEW ALL-MILK BF \*MAILE \* = NEW **ANNOUNCED FEDERAL ORDER PRICES (\$/CWT) CURRENT FEDERAL ORDER VALUES (\$/LB)** \* = \* NEW \$23.20 3.72 \$20.76 \$21.70 3.68 \$19.85 \$21.10 3.76 \$19.49 CL I ADV11 CL II11 WEIGHTED AVG. 4-WK NOV 1-28, 2020 CL IIITT CL IV ALL-MILK-U.S ALL-MILK-PA VALUE MAKE ALLOW NET COMPONENTS 19.87(DEC) 13.86(NOV) 23.34(NOV) 13.30(NOV) 20.20(OCT) 11 18.80(OCT) 11 CHEESE 2.4535 0.2003 2.2532 **PROT** 5.6226 MONTH AGO \$29.20 3.89 \$00.00 0.00 \$18.80 3.82 1.4558 0.1715 1.2843  $\downarrow\downarrow$ B.FAT 1.5553 BUTTER 18.04 13.63 21.61 13.47 17.90 18.00 1.0816 0.1678 0.9138 11 N.FAT 0.9047 NFDN YEAR AGO 0.3830 20.20 0.1991 0.1839 **OTHER** 0.1894 16.85 16.60 20.45

CATTLE - DAIRY PURPOSES(\$/HD) NORTHEAST (Avg. DEC. 2, 2020 sale New Holland, PA) \* PRICES MOSTLY HIGHER COWS:Fresh Bred Springing HEIFERS: Bred Beef x (bred) Springing Open: 300-600 lbs Beef X 600-900 lbs 800-1200 lbs BULLS(1100-1300 lbs 875 N/A N/A 385 1050 1000 N/A N/A 500

N/A AGO COMPARISON 1000 875 775 1075 225 N/A 450 N/A

Avg. of prices reported by USDA Market News for FED HOLSTEIN STEERS (\$/CWT LIVEWEIGHT) CURRENT Beef X

> 2 WEEKS AGO 59.25

YEAR AGO 57.50

59.35

60.00

50.10

47.10

Price Avg. of prices reported by USDA Mar PA Auction Markets Dec. 3-7, 2020 CULL MARKET COWS (\$ / OWT : 1 2 WEEKS AGO YR AGO П 83 00 Choice & Prime 1250-1550 lbs light test 88.00 86 00 **CULL MARKET COWS (\$/CWT LIVEWEIGHT) BULL CALVES:** No. 1 & 2, 90-130 lbs 80.00 175.00 100.00 49.00 Ш **Boners** Lean 70-85 lbs 80.00 150.00 90.00 38.00 11 57.50 ↓↓ 55.35 ↓↓ 46.75 ↓↓ Average to high dressing

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