



Intern Expectations for the Dairy Processing Internship

OBJECTIVES OF THE DAIRY PROCESSOR INTERNSHIP:

- ☆ To create opportunities for students to gain practical knowledge, information, and skills about progressive dairy processing operations stretching beyond their past dairy experiences.
- ☆ To provide summer internship positions that are financially lucrative and competitive with industry standards through \$3,000.00 in addition to dairy processing plant wages.
- ☆ To allow for existing dairy processors to share their passion for the future of the dairy industry with the next generation.

REQUIREMENTS OF THE INTERN:

- ☆ One of the following:
 - Currently enrolled in, or a recent graduate of, a Pennsylvania university or college, or
 - A resident of Pennsylvania who is currently enrolled in, or a recent graduate of an out-of-state university or college.
- ☆ Majoring in Food Science, Dairy Science, Animal Sciences or related agriculture field or have experience in food agriculture.
- ☆ Interested in the processing aspect of the dairy industry and/or a learning experience.

EXPECTATIONS OF THE INTERN:

- ☆ Participate in an in-person interview at the host dairy processing location prior to acceptance into the internship program.
 - Determine goals, area of focus and project for the internship.
- ☆ Complete the OSHA 10 Safety online course successfully before the start of the internship.
- ☆ Participate in a pre-internship informational session giving a copy of driver's license and completing a W-9 form
- ☆ Maintain confidentiality in work
- ☆ Familiarize themselves with and adhere to organization's relevant policies/procedures and appropriate standards and ethical conduct
- ☆ Participate in weekly discussions via Zoom with Internship Manager and other interns
- ☆ Participate in 30-day and final evaluations with the host dairy processor
- ☆ Present a final presentation about the internship experience to Internship Committee, other interns, and guests upon conclusion of the internship.

NEXT STEPS:

- ☆ Please complete the [2025 Dairy Processing Internship Intern Application](#) .
- ☆ Feel free to contact Michelle Shearer at mshearer@centerfordairyexcellence.org or 570-768-8316 with additional questions.
- ☆ Application Deadline is November 1, 2024.