



## **Dairy Partners On-Farm Internship** **Farm Expectations**

### ***Objectives:***

- To create opportunities for students to gain practical knowledge, information, and skills about progressive dairy operations stretching beyond their familiar home or past dairy experiences
- To provide summer internship positions that are financially lucrative and competitive with industry standards
- To allow for existing dairy producers to share their passion for the future of the dairy industry with the next generation

### ***Farms must be:***

- A progressive, well-managed, dairy business with a positive outlook on the industry
- Willing to expose the intern to all aspects of a successful, progressive dairy operation including financial information and management team meetings with adequate training and consultation in order to achieve learning objectives
- Willing to provide information concerning organizational policies and procedures
- Able to pay the intern a standard employee wage in adherence with all federal and state employment requirements
  - Requested time-off, hours of work and additional details of the internship will be determined in collaboration with the farm and intern
- Able to provide a safe working environment and conduct a safety and animal care overview upon start of internship

### ***Farms are expected to:***

- Hold in an in-person interview at farm location with prospective intern
  - Determine goals, area of focus and project for the internship
- Participate in pre-internship informational session
- Participate in one-on-one calls with On-Farm Internship Committee Coordinator when appropriate
- Participate in a 30-day and final review with the intern and provide written review feedback to On-Farm Internship Committee
- Allow interns to participate in:
  - Monthly conference and one-on-one calls with On-Farm Internship Committee Coordinator and Mentor
  - Industry events such as: PDMP Issues Forum, Open Houses etc.